

## MINISTRY OF FISHERIES AND MARINE RESOURCES

### DIRECTORATE: POLICY PLANNING AND ECONOMICS DIVISION: STATISTICS

<b>Post designation</b>	:	Chief Statistician Grade 6
<b>1xPost</b>	:	Windhoek
<b>Salary Scale</b>	:	N\$ 337, 984 – N\$403, 922
<b>Transport allowance</b>	:	N\$ 8, 760 per annum
<b>Housing allowance</b>	:	N\$ 14, 520 per annum

**Appointment requirements:** An appropriate B. degree on NQF L7 or equivalent qualification, majoring in one or more of the following subjects: Statistics, Economics, Mathematics, Mathematics Statistics, Econometrics, Biometrics, Operational Research, Accountancy, Demography, Computer Science, Sociology, Geography and one or more of the above-mentioned as additional subjects

#### ADDITIONAL REQUIREMENTS:

- Three years' experience in statistics or related field
- Knowledge of information data models and the application of statistics for management advice.
- Analytical skills in statistical research and interpretation of data
- Valid driver's licence.

**Enquiries:** Ms. Ndesheetelwa Shitenga, Tel: 061 205 3129/ Mr. Fabian Nghiulivali, Tel: 061 205 3054.

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### DIRECTORATE: OPERATIONS DIVISION: TECHNICAL SERVICES SUBDIVISION: AIR WING

<b>Post designation</b>	:	Pilot Grade 7
<b>1xPos</b>	:	Arandis
<b>Salary Scale</b>	:	N\$ 277, 264 – 331, 358
<b>Transport allowance</b>	:	N\$ 8, 760 per annum
<b>Housing allowance</b>	:	N\$ 14, 520 per annum
<b>Danger allowance</b>	:	N\$ 30, 780 per annum

**Appointment requirements:** A Commercial Pilot's Licence

#### Additional requirements:

- A valid Commercial Pilot Licence with twin engine endorsement, and Instrument flight endorsement.
- Minimum total hours of 500 flying hours
- Minimum of 200 flying hours as pilot in command

**Enquiries:** Mr. Steven Ambabi, Tel: +264 2016202/ Mr. Fabian Nghiulivali, Tel: 061 2053054.

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## DIVISION: INFORMATION TECHNOLOGY

<b>Post designation</b>	:	Analyst Programmer Grade 9
<b>1xPost</b>	:	Windhoek
<b>Salary Scale</b>	:	N\$ 205, 681 – N\$246, 204 (P)
<b>Transport allowance</b>	:	N\$ 8, 760 per annum
<b>Housing allowance</b>	:	N\$ 14, 520 per annum

**Appointment requirements:** A Diploma in Programming on NQF L6 (or equivalent).

### Additional Requirements:

- A Bachelor of Business Computing/ Informatics, Computer Science (Software Development), Business Information System from a recognized institution on NQF Level 7 (or equivalent).
- A minimum of 2 years relevant experience in programming including understanding of data structures, data encoding, operating systems and synchronization techniques. (Proof must be attached)
- Experience in website development and management of web services;
- Knowledge of business procedures/rules and interrelationship with database management;
- Knowledge and experience of various programming languages and/or preferable, JAVA, PL/SQL, SQL, Web designer, JavaScript, MS Access (forms, reports and Query builder programming).
- Experience with relational databases;
- Skills in using Structural Query Languages (SQL);
- A level of integrity, flexibility and initiative;
- Proven problem-solving ability, and
- A valid Driver's License will be an added advantage

**Enquiries:** Mr. Tenna Nghipandulwa, Tel: 061 205 3017/ Ms. Hilma Namwandi, Tel: 061 205 3019.

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## DIVISION: GENERAL SERVICES SUBDIVISION: HUMAN RESOURCES

<b>Post designation</b>	:	Human Resources Practitioner Grade 8
<b>1xPost</b>	:	Windhoek
<b>Scale of salary</b>	:	N\$ 227, 453 –N\$ 271, 828
<b>Housing Allowance</b>	:	N\$14,520 per annum
<b>Transport Allowance</b>	:	N\$ 8,760 per annum

**Appointment Requirements:** A National Diploma majoring in Human Resources on NQF L6.

**Additional Requirements:** Preference will be given to candidates with an appropriate Degree on NQF L7 or higher majoring in Human Resources, with extensive knowledge and experience in Misconduct/ labour Relations, wage bill statistical and Affirmative Action Reports (**proof must be attached**).

Must have a thorough understanding of laid down policies of Human Resource Management and be well versed with procedures, systems and processes. Be able to interpret, apply and advise on Human Resources policies.

**Enquiries:** Ms. Selma Angula, Tel: 061 205 3053/ Ms. Hilma Namwandi, Tel: 061 205 3019.

### NOTES TO CANDIDATES:

- Candidates with foreign qualifications must attach proof of evaluation of such qualifications from the Namibia Qualifications Authority (NQA). **Failure to complete all items or sections of the application form for employment and not attaching the necessary documents will disqualify the application.**
- Women and people with disabilities who meet the advertised requirements are encouraged to apply. Applicants who are already in the public service must attach proof of confirmation of probation to their application forms.
- Faxed applications will not be considered.
- **Only shortlisted candidates will be contacted and no documents will be returned.**
- Applicants must be Namibian citizens. Applications (on form 156043 obtained at all Government Offices) together with a comprehensive Curriculum Vitae and **originally certified copies by the Namibian Police** of educational qualifications must be submitted to:

**The Executive Director  
Ministry of Fisheries and Marine Resources  
Private Bag 13355  
WINDHOEK**

**OR**

**Hand delivery at:  
Block C Brendan Simbwaye Square Cnr Uhland, Goethe Street,  
Ministry of Fisheries and Marine Resources  
Human Resources Division, Ground Floor, Room 013.**

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