

OHANGWENA REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

Post Designation	:	Principal Grade 5
5xPosts		
Salary scale	:	N\$ 412, 001 – N\$492, 567
Salary Notch	:	N\$ 412, 001 per annum
Housing Allowance	:	N\$14, 520 per annum
Transport Allowance	:	N\$ 8 760 per annum

1. Ndilokelwa Combined School **Ohangwena Circuit**
2. Olukula Combined School **Okongo Circuit**
3. Erkki Nghimtina Combined School **Ondobe Circuit**
4. Onghwiyu Combined School **Oshikunde Circuit**
5. Omulunga Combined School **Epembe Circuit**

Prescribed requirements: A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience.

Or

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

Take Note:

Candidates applying at a Combined School should be able to teach Grade 10-12.

Post Designation	:	Inspector of Education Grade 5
2x posts	:	Ohangwena Circuit and Epembe Circuit
Salary Scale	:	N\$ 412, 001- N\$ 492, 567
Housing Allowance	:	N\$14,520.00 per annum
Transport Allowance	:	N\$ 8,760.00 per annum
RHA	:	N\$ 13, 800.00 per annum

Appointment requirements:

Prescribed requirements: A recognized 4-year tertiary teaching qualification on NQF Level 7 (or equivalent) plus 9 years teaching experience.

Supplementary selection requirements: Computer literacy and a valid driver's license will be an added advantage.

DIVISION: PROGRAMMES AND QUALITY ASSURANCE
SUBDIVISION: PROFESSIONAL DEVELOPMENT
SECTION: ADVISORY SERVICES

Post Designation	:	Senior Education Officer Grade 6 (Arts Grade 4, Physical Education Grade 4-11 and Religious and Moral Education Grade 4-9)
1xPost	:	Eenhana
Salary scale	:	N\$ 337, 984 – N\$403,922
Salary Notch	:	N\$ 337,984 per annum
Housing Allowance	:	N\$ 14,520 per annum
Transport Allowance	:	N\$ 8,760 per annum

Appointment requirements: An appropriate degree or equivalent qualification on NQF Level 7 plus five (5) years appropriate experience.

OR

An appropriate Degree or equivalent qualification on NQF Level 8 plus 3 years appropriate experience.

Post Designation	:	Head of Department Grade 6
6x posts	:	
Salary Scale	:	N\$ 337, 984 - N\$ 403, 922
Housing Allowance	:	N\$14,520 per annum
Transport Allowance	:	N\$ 8, 760 per annum

1. English and Oshikwanyama Grade 4-9, **Onakalunga Combined School: Ohakafiya Circuit**
2. Mathematics and Intergrated Natural Science Grade 4-9, **Hainyeko Combined School: Oshikunde Circuit**
3. Biology and Agriculture Grade 10-12 **Mwadikange Kaulinge Secondary School: Ondobe Circuit**
4. Mathematics and Science Grade 4-11 (Biology/Agriculture/Physics/Chemistry/Life Science) **Onamahoka Combined School: Ongha Circuit**
5. Mathematics and Science Grade 10-11 (Physics and Chemistry) **Onankali North Combined School: Otunganga Circuit**
6. Mathematics and Physical Science Grade 4-9 **Omatha Combined School: Otunganga Circuit**

Prescribed appointment requirements: A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience.

Or

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

NB:

- **Candidates must have a professional teaching qualification that would enable him/her to teach at the appropriate phase (Junior Secondary and/or Senior Secondary Phase).**
- **Only those who specialized in the above stipulated fields of study will be shortlisted.**

SECTION: USER AND OUTREACH SERVICE

Post Designation	:	Assistant Librarian Grade 10
2xPosts	:	Ohangwena Library
Salary Scale	:	N\$ 151, 910 – N\$182, 202
Notch	:	N\$ 151, 910 per annum
Housing allowance	:	N\$ 11, 616 per annum
Transport allowance	:	N\$ 8, 760 per annum

Appointment requirements: An appropriate National Diploma on NQF Level 6.

Supplementary requirements: Preference will be given to candidates with qualification in Library and Information Science on NQF Level 6. Computer Literacy will be added advantage

SECTION: BUSINESS AND RESEARCH INFORMATION

Post Designation	:	Assistant Librarian Grade 10
1xPost	:	Ohangwena Library
Salary Scale	:	N\$ 151, 910 – N\$182, 202
Notch	:	N\$ 151, 910 per annum
Housing allowance	:	N\$ 11, 616 per annum
Transport allowance	:	N\$ 8, 760 per annum

Appointment requirements: An appropriate National Diploma on NQF Level 6.

Supplementary requirements: Preference will be given to candidates with qualification in Library and Information Science on NQF Level 6. Computer Literacy will be added advantage.

Enquiries: Mesdames: Emilia E. Ntoni / Sara H.L.T. Ndeshimona, Tel No.: 065-290 295 / 065-290 319

Applicants should note the following: Applications for employment on form (156043) and Health Questionnaire (156094) obtainable from all government offices, must be accompanied by a comprehensive CV, two recent testimonials from **2022 to date**, certified copies of Namibian ID or proof of citizenship, educational qualifications, academic records/transcripts and proof of previous experience. Proof of confirmation of probation must be attached.

Preference will be given to Namibian nationals. Suitably qualified persons from designated groups are encouraged to apply. Faxed or emailed applications will not be accepted. Applicants with foreign qualifications must attach proof of evaluation of such qualifications from the Namibia Qualification Authority (NQA). Failure to complete all items on the application and not attaching all the necessary documents will disqualify the application. Only shortlisted candidates will be contacted. No application form for employment, CV and/or other supporting documents will be returned to the applicant.

Completed applications must be addressed to:

**The Director
Ohangwena Regional Council
Directorate of Education, Arts and Culture
Private Bag 88005
EENHANA**
