



CAREER OPPORTUNITIES

The **Namibia Airports Company** is a wholly State-owned company established in terms of the NAC Act (Act no. 25 of 1998) and governed by the Public Enterprises Governance Act (Act no.1 of 2019) and Companies Act (Act no.28 of 2004), to undertake the operations, management, and control of certain aerodromes in Namibia, and to provide for incidental matters.

POSITION: MANAGER SAFETY & ENVIRONMENT
DEPARTMENT: OPERATIONS
JOB GRADE D3

Duty Station	Head Office
Direct Supervisor	Executive: Airport Operations
Primary Purpose	<p>To provide guidance and direction for the planning, implementation, and operation of the NAC's safety management system (SMS) at the airport level as well as to provide information and advice on matters relating to the safety of airport operations.</p> <p>Contribute to the formulation and implementation of plans, policies, programs, and regulations to ensure environmentally sustainable airports and monitor and control environmental effects resulting from the operations.</p> <p>Provides advice and assurance pertaining to safety issues and performance; internal, external, and international safety initiatives and requirements coordinates with airports all the activities related to the process of initial or renewal of Airport licensing and or certification.</p>
Minimum Qualifications and Experience	A bachelor's degree (NQF Level 7) in Safety and Environment / Airport Management / Aviation Administration / Aviation Management / Business Administration or any related field to

	<p>airports Safety & Environment Management with at least six (6) years of working experience in an airport environment, of which three (3) years should be at a management level.</p> <p style="text-align: center;">OR</p> <p>Honors Degree (NQF Level 8) in Safety and Environment / Airport Management / Aviation Administration / Aviation Management / Business Administration or any related field to airports Safety & Environment Management with at least four (4) years of working experience in an airport environment, of which two (2) years should be at a management level.</p> <p>Valid Code B Driver's License</p>
Key Performance Areas	<ul style="list-style-type: none"> • Airports Safety and regulatory compliance • Environmental Management of Airports • Stakeholder Engagement and Customer Care • Supervision and Administration • Quality Management System and SMS
Competencies / Skills	<ul style="list-style-type: none"> • Solid understanding of the local and international civil aviation regulations and laws including environmental regulations. • Significant working knowledge for aerodrome licensing. • Good writing skills • Analytical, decisive, and problem-solving skills such as root-cause analysis. • Demonstrate aptitude for learning new technologies. • Ethical conduct and high integrity. • Ability to communicate technical aviation concepts to technical and non-technical audiences. • Safety management principles and practices. • Solid understanding of airport operations. • ICAO Annexes and Documents applicable to Safety Management Systems. • Methodology to perform risk analysis, the investigation of an ATS incident and the elaboration of safety recommendations. • The National and ICAO Integrated Safety Management program including familiarity with all aspect related to the implementation and functions of the State Safety Program (SSP) and Safety Management Systems (SMS).