

OHANGWENA REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

Post Designation	:	Principal Grade 5
1xPost	:	Haikonda Primary School, Ohangwena Circuit
Salary Scale	:	N\$ 412, 001 –N\$ 492, 567
Notch	:	N\$ 412, 001 per annum
Housing allowance	:	N\$ 14, 520 per annum
Transport allowance	:	N\$ 8, 760 per annum

Prescribed requirements: A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience.

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

Take Note: Candidates should be specialized in Junior Primary Phase.

14xPost Designation	:	Head of Department Grade 6
Salary Scale	:	N\$ 337, 984 – N\$403, 922
Notch	:	N\$ 337, 984 per annum
Housing allowance	:	N\$ 14, 520 per annum
Transport allowance	:	N\$ 8, 760 per annum

1. English and Oshikwanyama Grade 4-9
Eexumba Combined School: Ongha Circuit
2. English and Oshikwanyama Grade 4-9
Lineekela Naukushu Combined School: Ongha Circuit
3. Social Science (History and Geography) Grade 4-11
Okanghudi Combined School: Ondobe Circuit
4. English and Oshindonga Grade 4-11
Onanona Combined School: Otunganga Circuit
5. English and Oshikwanyama Grade 4-7
Ohaingu Primary School: Ohangwena Circuit
6. English and Oshikwanyama Grade 4-9 **(Re-advertisement)**
Oshamono Combined School: Epembe Circuit
7. Mathematics and Physical Science Grade 8-12
Eengedjo Secondary School: Endola Circuit

NB: Preference will be given to candidates with experience in Higher Level/ Advanced Subsidiary Level

8. Technical Subjects (Woodwork/ Metal work/ Building studies/ Designs & Technology) Grade 8-12
Eengedjo Secondary School: Endola Circuit

PSM Circular No. 1 of 2023, advertised 16 October 2023, closing date 16 November 2023

9. Mathematics and Sciences (Physics & Chemistry) Grade 10-11
Usko Nghaamwa Secondary School: Endola Circuit
10. Mathematics and Physical Science Grade 4-11
Oluwaya Combined School: Oshikunde Circuit
11. English and Oshikwanyama Grade 4-11
Lazarus Haufiku Combined School: Oshikunde Circuit
12. Mathematics and Integrated Natural Sciences (INS) Grade 4-9
Ounyenyne Combined School: Ohakafiya Circuit
13. Mathematics and Physical Science Grade 4-11
Oshisho Combined School: Okongo Circuit
14. Junior Primary Phase (Pre-Primary-Grade 3) Oshikwanyama Medium of Instruction
Elise Shipale Combined School: Ondobe Circuit

Prescribed appointment requirements: A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience.

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

Candidates must have a professional teaching qualification that would enable him/her to teach at the appropriate phase (Junior Secondary and/or Senior Secondary Phase). Only those who specialized in the above stipulated fields of study will be shortlisted.

Applicants should note the following:

Applications for employment on form (156043) and Health Questionnaire (156094) obtainable from all government offices, must be accompanied by a comprehensive CV, two recent testimonials from 2022 to date, certified copies of Namibian ID or proof of citizenship, educational qualifications, academic records/transcripts and proof of previous experience. Proof of confirmation of probation must be attached.

Preference will be given to Namibian nationals. Suitably qualified persons from designated groups are encouraged to apply. Faxed or emailed applications will not be accepted. Applicants with foreign qualifications must attach proof of evaluation of such qualifications from the Namibia Qualification Authority (NQA). Failure to complete all items on the application and not attaching all the necessary documents will disqualify the application. Only shortlisted candidates will be contacted. No application form for employment, CV and/or other supporting documents will be returned to the applicant.

Enquiries: Ms: Sara H.L.T. Ndeshimona / Mr. Akwilinus I. Paulus, tel: 065-290 319 / 065-290 300

Completed applications must be addressed to:

**The Director
Ohangwena Regional Council
Directorate of Education, Arts and Culture
Private Bag 88005
EENHANA**