



Applications are invited from suitably qualified candidates for the position of

SENIOR TREASURY SPECIALIST

PATERSON GRADE D1

Reporting to the Treasurer, the Senior Treasury Specialist is responsible for assisting the Treasurer in managing the bank's treasury operations with a focus on managing funding, contingency funding planning, liquidity stress testing, reporting to the bank's funders/investors as well as mitigating financial risks. This position requires in-depth expertise in treasury management and financial analysis.

KEY PERFORMANCE AREAS

- Execute and maintain robust risk management policies and procedures for treasury operations, collaboration with the Treasurer.
- Perform detailed analysis of funding & liquidity risk (including term structures, concentration risks) for reporting to Treasurer.
- Perform detailed analysis of interest rate risk in the banking book (including funding tenor risk, & basis risk) for reporting to Treasurer.
- Lead the bank's participation in capital markets, including bond issuance, to raise funds for development initiatives.
- Monitor compliance with the loan covenants by reviewing financial reports and other relevant data to ensure that they meet the bank's obligations.
- Prepare reports to the Treasurer regarding the status of loan covenant compliance. Provide updates on any covenant violations or potential issues that may affect the bank's exposure to risk.
- Prepare accurate and timely reports for DBN funders and investors. Coordinate the Sustainable Finance Working Group as per the DBN Sustainable Finance Framework.
- Monitor and flag non-compliance with all relevant NSX listing and reporting requirements of DBN funders and investors. Participate in bank negotiations and discussions related to treasury operations. Assist in special projects and initiatives related to treasury as assigned by the Treasurer
- Professional qualifications such as CA, CFA or FRM certification and experience in the local Capital Markets with special emphasis on bond issuance will be an added advantage.
- Minimum of 5 years' work experience in treasury, dealing or banking environment.
- Very good verbal and written communication skills.
- Excellent customer orientation/focus.
- Ability to collaborate and to build relationships
- Ability to work in teams and interpersonal sensitivity
- A keen attention to detail.
- Very good analytical, problem solving and evaluation skills.

The closing date for applications is: Friday, 9 February 2024

The Development Bank of Namibia is an equal opportunity employer and comply with the Affirmative Action Legislation. Persons from previously disadvantaged groups meeting the requirements are encouraged to apply. The DBN offers market related remuneration packages commensurate with experience and qualifications.

Submit your application to **The Head: Human Capital and Operations Support**, Development Bank of Namibia, 12 Daniel Munamava Street, PO Box 235, Windhoek.
E-mail: recruitment@dbn.com.na.

Applicants who do not receive any response within three weeks after the closing date must accept that their applications were not considered favorably. The Bank regrets that it cannot return documents.

EDUCATION, EXPERIENCE AND SKILLS

- A Bachelor's degree in Finance, Accounting, Business Administration or other quantitative disciplines relevant to the position from a recognized University (NQF Level 7).
- Relevant Post graduate qualification such as an MBA or Master's in Finance/economics or equivalent will be an added advantage.



**Development
Bank of Namibia**

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