

# VACANCY ADVERTISEMENT



Applications are invited from suitably qualified candidates for the position of

## IT ENGINEER: SYSTEMS AND NETWORK

PATERSON GRADE C3

Reporting to the Manager: IT Infrastructure, the IT Engineer: Systems and Network is responsible for ensuring the effective and efficient planning, maintenance, administration and management of the IT Systems, database and network infrastructure and network security within the Bank, providing second line support to all departments and monitoring IT Hardware, software and networking tools to meet the Bank's current and future needs.

### KEY PERFORMANCE AREAS

- Monitor infrastructure regularly and provide recommendations on products, services, protocols and standards in support of maintenance and procurement requirements.
- Perform disaster recovery tests and ensure the accuracy of the backups for all systems.
- Develop and maintain back-up policies and procedures.
- Compile monthly reports on systems uptime and incidents.
- Assist in the development of guidelines and procedures for administration and security best practices.
- Set up user workstations ensuring all required software is loaded.
- Install new software releases and system upgrades and evaluate and install patches.
- Provide individual training and support on use of existing technology as required
- Plan, design, improve and upkeep of the Bank's Local Area Network (LANs), Wide Area Networks (WANs) and Wireless Network.
- Monitor security regularly to identify possible intrusions and maintain overall network security.
- Assists in implementation of information security framework based on ISO/IEC 27001.
- Develop, manage and test back-up and recovery plans as required by policy and procedures.

### EDUCATION, EXPERIENCE AND SKILLS

- Bachelor's degree in Computer Science or Bachelor of Information Technology in Systems Administration & Networks or related IT degree (NQF Level 7).
- CCNA, MCSE, ITIL, CompTIA Security+ will be an added advantage.
- Minimum of 4 years' work experience as IT Engineer, Systems or Network Administrator.
- Good verbal and written communication skills.
- Sound customer orientation/focus.
- Ability to work in teams and interpersonal sensitivity
- Attention to detail and analytical skills.
- Good problem-solving and troubleshooting skills.

**The closing date for applications is: Friday, 16 February 2024**

The Development Bank of Namibia is an equal opportunity employer and comply with the Affirmative Action Legislation. Persons from previously disadvantaged groups meeting the requirements are encouraged to apply. The DBN offers market related remuneration packages commensurate with experience and qualifications.

Submit your application to the **Human Resources Officer at E-mail: [recruitment@dbn.com.na](mailto:recruitment@dbn.com.na)**

Applicants who do not receive any response within three weeks after the closing date must accept that their applications were not considered favorably. The Bank regrets that it cannot return documents.



**Development  
Bank of Namibia**

Expect more.